

# BOARD OF POLICE COMMISSIONERS

1200 CLARK AVENUE

CITY OF ST. LOUIS

MISSOURI 63103



## BOARD MEMBERS

COLONEL RICHARD GRAY  
PRESIDENT  
COLONEL BETTYE BATTLE-TURNER  
TREASURER  
COLONEL THOMAS J. IRWIN  
PURCHASING MEMBER  
HONORABLE FRANCIS G. SLAY  
MAYOR  
MARK LAWSON  
SECRETARY & GENERAL COUNSEL

## BOARD OF POLICE COMMISSIONERS

City of St. Louis

Time: 9:30 a.m.  
Wednesday  
April 18, 2012

Place: Police Headquarters  
1200 Clark Avenue  
St. Louis, MO 63103

## Open Agenda

1. Approval of Open Board Meeting Minutes of March 21, 2012
2. Report of the President
  - a. Meritorious Service Citation, Detective Marc Wasem, dsn 6652
3. Report of the Purchasing Member
  - a. Bid Approvals
  - b. Sole Source Request
  - c. Continuation of Previous Bid
  - d. Cooperating Contracts
  - e. Increase to Previous Purchase Orders
  - f. Early Approvals
4. Report of the Chief of Police
  - a. Crime Report
  - b. Budget Update
    1. Medical Benefit Plans
    2. Delta Dental Plans

3. Accidental Death & Dismemberment Insurance Benefit, Commissioned Officers

- c. Building Update
- d. Seventh District Community Partnership Donation, Training Conference
- e. Edward Byrne Justice Assistance Grant
- f. Midwest High Drug Trafficking Area Grant
- g. Motor Carrier Safety Assistance Grant
- h. Urban Areas Security Initiative Grant Program (UASI) FY 2009
- i. CALEA Public Safety Communications Accreditation
- j. Instructor Training Agreement, Vend Tech-SGI, LLC (VT-SGI)
- k. Transfer of Funds from Property Custody Division to the St. Louis Police Relief Association
- l. Replacement of Stolen 7<sup>th</sup> District Taser
- m. Equipment Removal Request, Identification Section
- n. Police Foundation Donations

**Report of the Board Secretary**

- a. Budget Transfers

**Schedule of Meetings**

The next regularly scheduled Open Board Meeting shall be held on Wednesday, May 16, 2012 at 9:30 a.m. at Police Headquarters, 1200 Clark Avenue, St. Louis, Missouri. It is further recommended that the Board hold a closed meeting at 8:00 a.m. on Wednesday, May 16, 2012 at Police Headquarters, 1200 Clark to discuss matters of discipline, hiring, firing, promotion, litigation, causes for legal action and confidential and privileged communications with legal counsel, with a closed record and a closed vote, pursuant to Section 610.021 of the Missouri Revised Statutes.

**Approval of Open Board Meeting Minutes of March 21, 2012**

Colonel Richard Gray called for a motion to approve the minutes of the March 21, 2012 meeting.

Mayor Francis Slay directed the Board to Page 6 of the minutes, wherein the person presenting the Crime Report is not Chief Dan Isom, as stated, but rather Acting Chief, Lt. Colonel Timothy Reagan.

Colonel Bettye Battle-Turner moved to approve the minutes with the above-mentioned correction to Page 6.

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

**Report of the President**

**Meritorious Service Citation, Detective Marc Wasem, dsn 6652**

Colonel Bettye Battle-Turner moved to approve the recommendation of the Awards Committee that Detective Marc Wasem, dsn 6652, receive a Meritorious Service Citation.

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

**Report of the Purchasing Member**

Colonel Thomas Irwin moved to approve the following Bid:

**1 – OLYMPUS MICROSCOPE WITH DIGITAL CAMERA**

	Laboratory
Hitschfel Instruments	\$ 9,254.00

Colonel Bettye Battle-Turner seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

Colonel Thomas Irwin moved to approve the Sole Source Requests:

<b>ADVANTAGE SUPPORT FOR BLACKBERRY ENTERPRISE SERVER – ANNUAL PER USER FEE</b>	Information Technology
Research In Motion Corporation	\$ 3,173.00

**UPGRADE TO FLEET MANAGEMENT SYSTEM**

	Fleet Services
Assetworks	\$ 160,000.00

Colonel Bettye Battle-Turner seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

Colonel Thomas Irwin moved to approve the following Continuation of Previous Bid:

<b>20 – SPIKE STRIP SYSTEM</b>	Supply Division
Ed Roehr Safety Products	\$ 7,889.80

Colonel Bettye Battle-Turner seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

Colonel Thomas Irwin moved to approve the following Cooperating Contract:

<b>PROLASER III SPEED ENFORCEMENT DEVICE</b>	Traffic Safety
Kustom Signals, Inc.	\$ 9,083.58

Missouri State Contract C109225001

Colonel Bettye Battle-Turner seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

Colonel Thomas Irwin moved to approve the following Increase to Previous Purchase Orders:

OFFICE ESSENTIALS (138284)	Supply Division (Warehouse)
Increase request of \$ 10,000.00	
<b>Original purchase order of \$ 50,000.00</b>	
<b>Bid approved 07/20/2011</b>	
<b>Total purchase order will be \$ 60,000.00</b>	

NSC DIVERSIFIED (138285)	Supply Division (Warehouse)
Increase request of \$ 10,000.00	
<b>Original purchase order of \$ 50,000.00</b>	



**Total purchase order will be \$ 120,000.00**

FROESEL TIRE Fleet Services  
Increase request of \$ 25,000.00  
**Original purchase order of \$ 125,000.00**  
**Approved as a continuation of previous bid on 06/15/2011**  
**Total purchase order will be \$ 150,000.00**

SIRCHIE Laboratory  
Increase request of \$ 3,250.00  
**Original purchase order of \$ 6,411.00**  
**Approved as a continuation of previous bid on 05/18/2011**  
**Previous increase of \$ 1,935.45**  
**Total purchase order will be \$ 11,596.45**

SAFARILAND Laboratory  
Increase request of \$ 1,200.00  
**Original purchase order of \$ 2,187.32**  
**Total purchase order will be \$ 3,387.32**

Colonel Bettye Battle-Turner seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

Colonel Thomas Irwin moved to ratify the following Early Approvals:

*Approved by Col. R. Gray on 03/21/2012*  
**ANNUAL GASOLINE CONTRACT** Fleet Services  
Kiesel Company \$ 3.22 per gallon plus excise tax.

*Approved by Col. T. Irwin on 03/26/2012*  
**USED FURNITURE – 1915 OLIVE** Chief's Office  
Erwin's Enterprises \$ 98,574.00

Colonel Battle-Turner clarified that the Used Furniture for 1915 Olive will be utilized for the entire Police Department and not only the Chief's Office.

Colonel Bettye Battle-Turner seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

## **Report of the Chief of Police**

### **Crime Report**

Chief Dan Isom advised that total city-wide crime decreased by 12.4%.

(Mayor Slay stepped out of the meeting and asked Colonel Gray if Item B could be deferred until he came back into the meeting.)

### **Building Update**

Colonel Reagan recognized Lt. John Carnaghi as the point person for the St. Louis Police Foundation and commended him for being able to work with the many partners in the details of the move to 1915 Olive.

Colonel Reagan pointed out that it is important for everyone to realize that none of the funds used for the new building will be coming out of the general operating budget. Asset Forfeiture funds were initially used in the amount of \$2.7 million to purchase 1915 Olive. The other sources of funding are the 2007 bond issue (\$5.1million) and the St. Louis Police Foundation (\$3 million). Another \$650,000 has been allocated from the bond money for a new communications tower. If this building is sold, the tower will need repairs in the amount of \$150,000 or more. There also has been \$680,000 allocated for a new phone system, and the RFP is due back on April 27<sup>th</sup>. A new data system is being procured with assistance from the St. Louis Police Foundation, who will help design the IT system. The RFP is due back on May 14<sup>th</sup>. Recently, Dell has advised that they are interested in providing the Department with grants to help with the costs. He said that \$555,000 has also been allocated to Information Technology and \$100,000 placed in a contingency fund for miscellaneous items, which would leave \$2.1 million. Out of the \$2 million in Asset Forfeiture funds, \$1 million has been set aside for furniture and moving expenses. Used furniture has been purchased and is in extremely good condition. It cost \$98,000 and represents about 90% of the furniture needed. A contract with a moving company has been placed out on bid, although most of the furniture is on site. The other source of funding for the move is coming from the Police Foundation. They have provided \$3 million for a capital campaign to help with the build-out of 1915 Olive.

Colonel Reagan advised that bridge documents were given to the Board of Public Service yesterday. They will put out an RFP that will come back in five to six weeks. A committee will interview companies that return the proposal. The committee will consist of two members from the Board of Public Service, two members from the Police Department and a fifth member who is someone agreed upon by both parties. The plan is to start work by July 1<sup>st</sup> and move in around December. There will be contracts for outside storage with Iron Mountain and the moving company. Property Custody will be an issue, he advised, because the move should be made at the same time. It may have to be temporarily moved somewhere else, and alternatives are being considered, and there is a design for the building. It would be very secure and cost \$2.7 million, out of which \$1 million has been allocated out of the Bond Fund. Former Police Commissioner, Chris Goodson, has taken the responsibility of trying to find land that would be donated in the downtown area to build this \$2.7 million building and to find a donor to go through the Police Foundation to make up for the deficit from the cost of the building and what we have allocated.

Colonel Reagan said that an RFP had been sent out to tower companies to see if they would be interested in constructing a tower at their expense on our land. Once a contractor is found, a lease agreement could be negotiated.

Colonel Reagan advised that the decision has been made to leave the Academy and Fitness Center where they are now.

The \$1.3 million renovations to the firearms range have been completed in exchange for allowing the FBI training at the range. With the exception of one portion that needs to be added to the targeting system, the range will be up for live fire on May 1<sup>st</sup>.

(Mayor Slay re-entered the meeting.)

### **Budget Update**

Chief Dan Isom explained that health care insurance has been rebid and came in at a 9.5% increase. This provided a substantial savings because health care costs were anticipated to rise over 18%. The Department also still has an outstanding ERRP (Early Retirement Reinsurance Program) reimbursement from the federal government pending for about \$1.8 million.

The Chief introduced Budget Director, David Daniels, who advised that the City has increased its allocation by \$3 million. The Department's operating budget and our requested contribution to the Police Retirement System now match exactly with the City budget director's allocation; however, further cuts have to be made. The largest cut is a reduction of 80 officers, 30 of which will be coming from the COPS Grant. There appears also to be a large reduction in insurance, and that is a result of the Department prepaying health insurance next year with money we have on hand at the end of this fiscal year. Essentially, he said that the Department has met the City's allocation, but there is one difference between our request and the City's allocation, and it falls within the Police Communications Support Fund. It was set up as a Memorandum of Understanding between the Board and the City. The Communications Support Fund pays the salaries of three Department employees who are tasked with repairing City radios, so there is a gap of \$694,000.

Mayor Slay asked how much the Department was short on the whole budget. Mr. Daniels advised that Department Fund 1116 (Communications Support Fund) is short \$694,000.

The Mayor said that the Police Department is the City's number one budget priority. Since he has been in office, the police budget has gone from \$119 million to \$172 million, which is a 45% increase. He said that in spite of the significant increase in terms of the general revenue budget, there is talk about losing some authorized strength through attrition. In losing grant funds, about 50 officers will be lost through attrition. Although there is a problem, he said that it is not a revenue problem but an expense problem. Pension costs are continuing to rise. The pension costs for this year for the Police Department are going up by \$8 million. It is anticipated that these costs will go up another \$6 million next year. The Fire Department's pension is going up \$5 million. This all comes out of general revenue. The Board of Aldermen passed a bill trying to implement some pension cost reforms for the St. Louis City Fire Department. The Mayor said that his office is in the process of talking to police leadership about addressing pension costs here. Progress is being made, but pension costs are impacting the City and the ability of the



Department to provide the best possible police protection for the citizens. The Mayor said that he believes all officers deserve pay raises and it has been four years without them, which is wrong; however, the compensation amount, which includes pension and other benefits, has actually gone up, although the men and women are not feeling that at home.

A significant solution must be found, he continued; but in the meantime, there is still a budget gap. All men and women of the Department deserve pay increases, but pension costs are not equal. On a per capita basis, the higher in rank for an officer, the more the pension is costing the City and the Department.

As a result, the Mayor made a motion to suspend for another year, the matrix for all ranks of sergeant and above and moved that the matrix be put back in place for police officers and that the budget be amended accordingly. He said that will result in some savings towards the gap and wanted to make it clear that he believes everyone deserves a pay increase but that patrolmen are at the lowest level of salary and could use the matrix more than anyone.

The Mayor then said that if the Board of Aldermen passes the much needed pension reforms with respect to the firefighters, he will advocate for hiring more police officers, keeping the two firehouses open that now are scheduled to close under the current budget proposal and restoring some of the funding for building demolition, crime prevention, affordable housing, ward capital accounts and other items.

Colonel Irwin said that he understands the situation and that other cities in the United States have similar problems. Pension issues are real, but he said that his bigger concern is finding a strategy to deal with issues in the future. Where is the Department headed? We know what the problems are (such as health insurance being unlikely to go down), but what is the strategy to do this internally? Colonel Irwin said that he would like to bring some people here from big companies because they have many of the same problems. The status quo is not an option, as the pressures are getting tougher and tougher, and we need to figure out how to deal with that in innovative ways.

Colonel Battle-Turner said she needs to study and look at a few things before she votes to suspend the issue of the matrix. She said that she cannot see herself voting to suspend the matrix without looking at the other issues. People are very important, and without people you have a non-functioning department or a functioning department below standard. She said that it is clear from the CALEA accreditation that the Department is functioning at a very high level, and she don't want people to feel badly about suspending the matrix and receiving no pay increases.

Colonel Bettye Battle-Turner moved to table this issue for further study. The motion did not receive a second.

Colonel Thomas Irwin asked about a timeline and the Board of Estimate and Apportionment.

The Mayor said that we have a budget that we get to the Board of Estimate and Apportionment by May 1, and it has to be acted on by July 1st to get some meaningful pension reform. He said that the Department can try and use it money better and come up with partnerships like the Police Foundation but cannot manage our way through this. The problem needs to be addressed in a meaningful way because the pension costs are out of control. Taxpayer contributions are going from \$119 million to \$173 million, and there are fewer officers and no pay increases.

With millions of dollar more in funding, there should have had more officers and better benefits. The Mayor said that he supports police officers and this Department, and his record has shown the same, but he warned this day was coming and cannot be avoided.

The Chief said that freezing the matrix for the sergeants and above will not close the gap and is symbolically devastating to the officers.

On Mayor Slay's motion to suspend for another year, the matrix for all ranks of sergeant and above and moved that the matrix be put back in place for police officers and that the budget be amended accordingly:

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Nay
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The motion, with three (3) "Aye" votes and one (1) "Nay", passed the Board.

The Chief introduced Ms. Monica Green, Compensation & Benefits Manager, who explained the changes in the benefit packages to the Board.

### **Medical Benefit Plans**

Colonel Bettye Battle-Turner moved to approve a change to United HealthCare as the carrier for the medical plans for both active employees and retirees.

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

This change will be effective June 18, 2012 for active employees and July 1, 2012 for retirees.

### **Delta Dental Plans**

Colonel Bettye Battle-Turner moved to approve the following recommendations to the Delta Dental Plans:

- 1) Cancel the current Delta Dental PPO Plan
- 2) Add the PPO network dentists to the current Delta Premier Plan
- 3) Add the Delta Premier Plus Plan with improvements listed in the ARTS of April 10, 2012

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

These changes are effective June 18, 2012.

### **Accidental Death & Dismemberment Insurance Benefit, Commissioned Officers**

Colonel Thomas Irwin moved to approved implementation of the St. Louis Police Foundation Commissioned Officers Accidental Death & Dismemberment Benefit Plan, effective May 1, 2012.

Colonel Bettye Battle-Turner seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

### **Seventh District Community Partnership Donation, Training Conference**

Colonel Bettye Battle-Turner moved to accept \$2,515.00 from the Seventh District Community Partnership to cover the cost for Seventh District officers to attend a seminar on Investigating Drug Trafficking Organizations Training.

Colonel Richard Gray seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

### **Edward Byrne Justice Assistance Grant**

Colonel Bettye Battle-Turner moved to accept funds in the amount of \$205,183.39 for the Edward Byrne Justice Assistance Grant and enter into a reimbursement agreement with the Maryland Heights Police Department.

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

The Department will be required to pay matching funds in the amount of \$51,295.85.

### **Midwest High Drug Trafficking Area Grant**

Colonel Bettye Battle-Turner moved to accept grant funds in the amount of \$15,000 from Midwest High Drug Trafficking Area (HIDTA) Grant.

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

### **Motor Carrier Safety Assistance Grant**

Colonel Bettye Battle-Turner moved to approve the renewal of the MCSAP Grant for Fiscal Year 2012 in the amount of \$653,137.00.

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

The Department match will be \$130,627.40.

### **Urban Areas Security Initiative Grant Program (UASI) FY 2009**

Colonel Bettye Battle-Turner moved to accept the radiation kit purchased through the Urban Areas Security Initiative Grant Program for FY 2009.

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

(Colonel Thomas Irwin left the meeting.)

### **CALEA Public Safety Communications Accreditation**

The Chief introduced Lt. Thomas Percich, who explained the third phase of the CALEA accreditation process.

Colonel Bettye Battle-Turner moved to approve the third phase of the CALEA Accreditation – CALEA Public Safety Communications Accreditation for the Communications Division, which shall be completed within 24 months at a cost not to exceed \$13,500.

Colonel Richard Gray seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

### **Instructor Training Agreement, Vend Tech-SGI, LLC (VT-SGI)**

Colonel Bettye Battle-Turner moved to approve the Instructor Training Agreement between Vend Tech-SGI (VT-SGI) and the Board to provide Impact Weapons (Baton), Oleoresin Capsicum (Pepper Spray) and Tactical Handcuffing training.

Colonel Richard Gray seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

### **Transfer of Funds from Property Custody Division to the St. Louis Police Relief Association**

Colonel Bettye Battle-Turner moved to approve the transfer of funds listed on the ARTS dated March 9, 2012 from the Property Custody Division, for the purpose of distribution to the St. Louis Police Relief Association.

Colonel Richard Gray seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

### **Replacement of Stolen 7<sup>th</sup> District Taser**

Colonel Bettye Battle-Turner moved to approve the replacement of the lost/stolen 7<sup>th</sup> District Taser (Serial #X619948) at a cost of \$807.00.

Colonel Richard Gray seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

### **Equipment Removal Request, Identification Section**

Colonel Bettye Battle-Turner moved to approve the removal of outdated equipment from the Laboratory/Identification Division's inventory to be sold, destroyed or offered to a non-profit agency by the Purchasing Division.

Colonel Richard Gray seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

### **Police Foundation Donations**

Chief Dan Isom presented Lt. Colonel Larry O'Toole, who was the point person for the ABB shootings. Lt. Colonel O'Toole has done an extensive review with the people who were involved in that incident and has made recommendations for equipment changes. The Chief said that they have also had conversations with the St. Louis Police Officers' Association as part of the Collective Bargaining Agreement in adherence to a provision to talk about officer equipment.

Lt. Colonel Lawrence O'Toole explained the list of donations from the St. Louis Police Foundation to the Board, and they have agreed to fund all of the items. Lt. Colonel O'Toole said that they have found that the Berreta Storm 9mm Rifle currently being carried in patrol cars is ineffective for active shooters, and so they are requesting replacement with a reintroduction of the 12-gauge shotgun. They are also asking that sergeants' vehicles be equipped with Tital B/SL

Rifles for precision shooting and more precise firepower. These type of weapons will allow the officers to enter active-shooter situations better armed and better prepared.

Colonel Bettye Battle-Turner moved to approve the following donations outlined in the ARTS of April 5, 2012 as follows:

- Twenty-seven (27) sets of rain gear for the downtown bike unit. Reflective rain gear specifically tailored for bike riders. The total cost is approximately \$3,361.50.
- Four (4) High Definition Flash Memory Camcorders for the Traffic Safety Division. These cameras will be used to accurately document evidence and assist in the investigation of crash scenes/crime scenes. The total cost is approximately \$1,150.00.
- One (1) Kawasaki Teryx 4 EPS Vehicle for District 4. This small all wheel drive vehicle with off road capabilities will allow officers to provide more effective policing at Laclede's Landing, sporting events, parades, races and other events. The vehicle is able to filter through large crowds and traverse areas that police vehicles are incapable of doing. The total cost is approximately \$13,269.00.
- Catering for meals on all major holidays. The meals would be for all department personnel covering all watches at the three area stations. The total cost is approximately \$25,000.00.
- Eight-nine (89) X-26 tasers with holsters. To supplement the tasers previously purchased by the Police Foundation, these additional tasers would allow every patrol officer to carry a taser as opposed to having one taser per car. The total cost is approximately \$74,545.51.
- Twenty-seven (27) Dynamic Entry Tool Kits. Each kit contains a sledge hammer, bolt cutters, wrecking bar and ram. The kit will provide officers of the Bureau of Community Policing the ability to gain entry into structures in exigent circumstances such as an active shooter incident. The total cost is \$9,919.26.
- Forty-five (45) Striker shields with Ballistic Rifle Plate for officers assigned to the Bureau of Community Policing. The Striker Shield will be kept in the truck of the district supervisors' vehicles. It is lightweight and can be quickly deployed by officers when responding to life-threatening incidents when the suspect (s) is armed with multiple or high powered weapons. The shield with ballistic plate adds an additional level of protection over the ballistic vest by being able to stop a rifle around. The cost is approximately \$54,211.95.
- One hundred and forty (140) Remington Model 870P PUMP Action Shotguns. The shotguns would replace the Berreta Storm 9mm rifle currently carried in all district patrol vehicles, which has proven to be ineffective. The shotgun provides a tactical advantage over the 9mm rifle in situations where the suspect is armed with multiple or high powered weapons. The total cost is approximately \$56,000.
- Forty-five (45) Tital B/SL Rifles. The rifle will be carried in all district supervisors' vehicles and would provide adequate and more precise firepower in situations where a suspect(s) is armed with a firearm. The rifle is also capable of defeating suspects wearing ballistic body armor. The total cost is approximately \$81,000.00.

Mayor Slay commented that he had spoken to the Chief about these donations and that he will approve this recommendation. He said that he appreciates the generosity of the Police Foundation but thinks that going forward, it would be good if the Board were to be informed when being asked to change firepower or types of weapons going into cars. It would be a better practice to ask the Board before approaching the Police Foundation, in his opinion.

The Chief said that the shotguns are weapons that the officers train on continuously because of POST requirements. In terms of the patrol rifles, the Department already has them. They are just being expanded to sergeants because the whole paradigm of active shooters is that we cannot wait for SWAT to come in. He said that this presentation was being made only to accept the donations. The weapons have not been purchased.

The Mayor reiterated that briefing the Board on a major request of the Police Foundation would be a good idea, in his opinion.

Colonel Richard Gray seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

### **Budget Transfers**

Colonel Bettye Battle-Turner moved to approve the Budget Transfers listed in the ARTS dated April 10, 2012 from Lt. Renee Kriesmann.

Colonel Richard Gray seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

Board Secretary Mark Lawson interjected saying that the Board has not approved the entirety of the proposed budget (Item 4B) for next fiscal year. All that has been approved is Mayor Slay's previously made motion, and there needs to be consideration of the budget as revised by that motion.

Mayor Francis Slay moved to approved the budget as revised by the previous motion.

Colonel Richard Gray seconded the motion.

Colonel Bettye Battle-Turner said that she would not vote to approve the motion and that there needed to be three votes to pass this motion and that it should therefore be deferred.

Mark Lawson said that the Board will defer action on this motion.



## Adjournment

With no further business to come before the Board, Colonel Bettye Battle-Turner moved to adjourn the meeting.

Colonel Richard Gray seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

The meeting was adjourned at 11 a.m.



Mark Lawson  
Secretary & General Counsel